Omar Wafaey Ahmed

PRODUCT OWNER

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Cairo, Egypt | Open to relocation | Nationality: Egyptian | Military status: Exempted

Professional Summary

Product Owner with 2+ years in product and technical roles, building Arabic and English HR software used by 140+ companies and about 8K users. Own the live Brite HRMS end to end, working directly with customers and deciding what ships and when with Sales, Engineering, and leadership. Redesigned the mobile app, shipped 40+ features, and retained a major enterprise client. Also defined the labor-law rules behind a new HRMS for six markets.

Skills

Product Ownership: Backlog Management | Requirements | PRDs | User Stories | Acceptance Criteria | Prioritization (MoSCoW, RICE) | Roadmaps | Release Planning

Agile Delivery: Scrum | Sprint Planning | Refinement | Risk & Dependencies | Stakeholder Management | Cross-functional Collaboration

Discovery & UX: Customer Interviews | Surveys | Market Research | Competitor Research | UX Validation

Domain & Technical: HRMS | Payroll | Business Rules | Integration Requirements | Arabic/RTL Products | 0-to-1

Employment Experience

Brite HRMS, Sheikh Zayed, Egypt

Product Owner Jun 2025 - Present

- Own the live HRMS (140+ companies, ~8K users, ~7K monthly active), making priority and release decisions with the Managing Director, Tech Lead, and Sales; ran Product for 3 months after the previous Product Manager left.
- Shipped 40+ features from a ~208-requirement backlog with 12 Engineering and QA collaborators in two-week sprints, prioritizing with MoSCoW and RICE.
- Investigated why client companies were cancelling across a 140+ company base through interviews, surveys, and Customer Success and Sales feedback, then prioritized the improvements that helped reduce churn.
- Led the full mobile app redesign with the Product Designer: surveyed users, fixed server-related slowness with Engineering, reworked flows screen by screen, and validated the design with about 10 key customers before release on iOS and Android.
- Retained a major enterprise client at risk of leaving by delivering a real-time Ping Notification module, face-recognition improvements, and report exports ready for SAP upload; the client moved from a 3-month free trial to paid.
- Owned a new, not-yet-launched HRMS for six markets from Dec 2025 to Jun 2026, working with local HR consultants and writing the leave, payroll, attendance, and holiday rules applied during company onboarding; then trained the incoming Product Owner.
- Shifted the roadmap from Tasks & Goals to Permissions & Roles enhancements after research across 6 countries showed stronger demand for access control.

Obelion.ai, Remote

Product Engineer Dec 2024 - Jun 2025

- Automated AWS deployment and release workflows for AI/ML services using Docker, Ansible, and CI/CD pipelines, reducing manual deployment steps.
- Worked across AWS cloud architecture for AI/ML applications, handling technical integrations and deployment dependencies between services and infrastructure.
- Worked with Linux environments, MLOps workflows, and 3 vector databases (Chroma, Qdrant, Weaviate), supporting dependency, implementation, and reliability requirements.

National Telecommunication Institute (NTI), Egypt

DevOps Intern Aug 2024 - Nov 2024

- Ranked among the top 5 trainees in a 4-month hands-on DevOps internship covering AWS, Linux, Docker, Kubernetes, Terraform, Ansible, and CI/CD.
- Containerized applications with Docker and deployed and managed them with Kubernetes.
- Provisioned AWS infrastructure with Terraform, automated configuration with Ansible, and built CI/CD pipelines on Linux.

STEM Entrepreneurship Center, Egypt
Business Analyst & Partnerships Jan 2023 - Jun 2024

- Gathered stakeholder needs and translated them into program and partnership plans for 8+ entrepreneurship programs, contributing to a 25% increase in student participation.
- Secured 10+ industry partnerships and negotiated 8 sponsorship agreements, bringing in approximately $10K in program support.
- Aligned students, partners, sponsors, and the program team across 8+ programs on goals and commercial planning.

Modern Arab Academy, Egypt
Computer Science Instructor (Part-time) May 2022 - Oct 2023

- Delivered computer science and ICDL training to 50+ learners, achieving a 95% certification pass rate.
- Taught Microsoft Office 365, including Word and Excel, as part of ICDL training.

Achievements

- Ranked in the top 1% of users on Replit Agent.
- Buildathons (2026): built Kinly, a home-nursing marketplace for elderly relatives, at Paymob x Replit, and an AI project-review and mentoring app for graduates at ALX x Paymob.

Selected Projects

Keys ATS
Recruitment platform | Side project | In testing Jun 2026 - Present

- Planned and built a 14-module recruitment platform with AI-assisted development, covering candidate intake, CV parsing, duplicate handling, hiring pipelines, and dashboards.
- Delivered AI-based candidate recommendation and scoring with human review, role permissions, privacy boundaries, and recovery paths.

Kinderly
Co-founder & Product Owner | Bilingual nursery SaaS MVP Feb 2026 - Present

- Validated operational needs with 15 parents, 7 teachers, and stakeholders from 5 nurseries; turned findings into MVP workflows.
- Built 13 modules and four role experiences with Replit and Claude, with full Arabic and English support.

Qaf
Product Manager | Arabic and English mobile app | Available on Google Play

- Owned product for a mobile learning app with daily lessons, quizzes, and progress tracking, working with a developer.

Education

Benha University, Egypt
BSc Computer Science & Artificial Intelligence Oct 2020 - Jul 2024

- Graduation project (A+): Kinder Link, a React Native and Node.js nursery app; contributed to concept, user stories, prioritization, and delivery.
- Relevant coursework: Algorithms, Databases, and Systems Analysis.

Certifications & Training

Business Analysis Masterclass, DBC Community Jan 2026 - Mar 2026
Business Intelligence Internship, ITI Jul 2023 - Sep 2023
AWS Academy Graduate - Cloud Architecting | CCNA Course Certificate (university program) | Cisco Ethical Hacker

Tools & Technologies

Product & Collaboration: Azure DevOps | Jira | Notion | Miro | Figma
Data & Analytics: SQL | PostgreSQL | Power BI | Excel | Tableau
Technical & Cloud: REST APIs | Postman | AWS | Docker | Linux | CI/CD | Git | GitHub
AI & Prototyping: ChatGPT | Claude | Codex | Replit

Languages

Arabic: Native | English: Professional working proficiency